

ENGINEERING AND MANAGEMENT TRAINEESHIP PROGRAMME

Svoge chocolate plant has a rich history of almost 100 years and in 2019 celebrated 25 years as part of Mondelez Bulgaria. The plant is one of the biggest and most modernized chocolate manufacturers in Bulgaria with a diverse portfolio of tablets, pralines and countlines. The plant produces power brands like Milka and Cadbury as well as local jewels like Moreni, Svoge, Sezoni and Mlechen. Our products are carefully prepared by more than 500 employees and shipped to clients all over the world.

In Svoge, we are keen on growing talent. If you want to take your first career steps in a winning team of committed professionals, our Traineeship Programme 2020 is the right opportunity for you. It will allow you to gain valuable knowledge and understanding of the manufacturing context of our business. Upon completion of the programme, according to your performance and available job roles, you may be offered to join our team in a permanent position.

WHICH OF OUR FUNCTIONS NEED A SMART TRAINEE?

MANUFACTURING

- Develop leadership and cross-functional team skills by coordinating shop-floor initiatives
- Learn and support our Lean Manufacturing approach and plant roadmap towards Industry 4.0
- Boost your technical and technological knowledge and skills by dealing with practical cases
- Take part in a fast-paced, agile and collaborative team structure

BUSINESS DEVELOPMENT

- Gain knowledge about investment project management from design stage all the way through implementation phase and execution and learn how to deliver projects with excellence
- Develop technical knowledge in chocolate process and packaging production
- Build understanding about food equipment design in compliance with hygienic and safety requirements

INTEGRATED LEAN 6σ

- Gain experience in project and process management in cross-functional teams
- On the job training of Early Management and Vertical Start-ups of projects
- Get Yellow Belt and Green Belt certification
- Acquire focused improvement skills and understanding of Integrated Lean Six Sigma principles

WHAT DO YOU NEED ON YOUR WAY TO SUCCESS?

- University degree in Engineering, Food Production or Business/Economics
- Very good command of English
- Advanced computer literacy (MS Office – MS Excel / PowerPoint)
- Self-motivated and agile learner
- Goal oriented, team player and energetic
- Eager to develop in a fast-paced organization

WHAT'S IN IT FOR YOU?

- 12-month traineeship with options for a permanent position upon completion
- Full-time contract
- Attractive monthly remuneration
- Additional health insurance
- On-site canteen with a significant discount for employees
- Quarterly free company products
- Organized transportation from Sofia to Svoge and back
- Company events and initiatives

If you are interested in this career opportunity, please send your recent resume to Toro Group HR Consulting Agency, who are managing the selection process, at hr@torogroups.com or apply on the following [link](#). All applications will be treated with utmost confidentiality. Only selected candidates will be invited for an interview.

THE PROGRAMME STARTS IN JUNE 2020.