

Would you like to kickstart your career with a one-year full-time paid traineeship program at one of the most advanced production facilities in Bulgaria? Then take a look at this...

The trainee will be part of the manufacturing unit of our partners MONDELEZ BULGARIA and it is intended for young graduates and professionals with little or no experience, who possess inquisitive mind and willingness to learn at one of the leading chocolate producers in the country

## ENGINEERING AND MANAGEMENT TRAINEE

The Svoqe chocolate plant has a rich history of almost 100 years and in 2019 celebrated 25 years as part of Mondelez Bulgaria. The plant is one of the biggest and most modern chocolate manufacturers in Bulgaria with a diverse portfolio of tablets, pralines, and countlines. The plant produces power brands like Milka and Cadbury as well as local jewels like Moreni, Svoqe, Sezoni, and Mlechen.

If you want to take your first career steps in a winning team of committed professionals, this paid traineeship is the right opportunity for you. It will allow you to gain valuable knowledge and understanding of the manufacturing context of the business. Upon completion of the programme, according to your performance and available job roles, you may be offered to join the team in a permanent position.

## WHAT YOU WILL LEARN IN THE MANUFACTURING UNIT:

- Develop leadership and cross-functional team skills by coordinating shop-floor initiatives
- Learn and support our Lean Manufacturing approach and plant roadmap towards Industry 4.0
- Boost your technical and technological knowledge and skills by dealing with practical cases
- Take part in a fast-paced, agile and collaborative team structure

## WHAT YOU WILL LEARN IN THE INTEGRATED LEAN SIX SIGMA UNIT:

- Gain experience in project and process management in cross-functional teams
- On the job training of Early Management and Vertical Start-ups of projects
- Get Yellow Belt and Green Belt certification
- Acquire focused improvement skills and understanding of Integrated Lean Six Sigma principles

## QUALIFICATION AND SKILLS:

- University degree in Engineering or Food Production related
- Very good command of English
- Advanced computer literacy (MS Office – MS Excel / PowerPoint)
- Self-motivated and agile learner
- Goal-oriented, team player and energetic
- Eager to develop in a fast-paced organization

## PERSONAL CHARACTERISTICS:

- Communication skills;
- Cooperation and teamwork;
- Results orientation;
- Leadership potential;
- Analytical skills;
- Problem-solving and Decision-making capacity;
- Self-awareness and self-management;
- Learning agility;

## WHAT MONDELEZ OFFERS:

- Attractive monthly remuneration
- Full-time contract
- 12-month traineeship with options for a permanent position upon completion
- Additional health insurance
- On-site canteen with a significant discount for employees
- Quarterly free company products
- Organized transportation from Sofia to Svoge and back
- Company events and initiatives

If you're interested in the advertised opportunity please send us your CV. Only selected candidates will be invited for an interview.

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