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EARLY CAREER OPPORTUNITY: JUNIOR ENGINEER

Svoge chocolate plant has a rich history of almost 100 years and in 2019 celebrated 25 years as part of Mondelēz Bulgaria. The plant is one of the biggest and most modernised chocolate manufacturers in Bulgaria with a diverse portfolio of tablets, pralines and countlines. The plant produces power brands like Milka and Cadbury as well as local jewels like Moreni, Svoge, Sezoni and Mlechen. Our products are carefully prepared by more than 500 employees and shipped to clients all over the world.

In Svoge, we are keen on growing talent. Are you ready to #MakeItHappen at Mondelēz? Join our mission to lead the future of snacking!

WHAT MAKES IT A GREAT EARLY CAREER OPPORTUNITY?

In this role you will bring a deep technical mastery of the process and equipment. That expertise allows you to lead the process development and implementation of technical and methodological innovations in a manufacturing environment. You will contribute to this through collaborating with teams consisting of various technical skills and knowledge.

HOW YOU WILL CONTRIBUTE:

- Partner & enable the line leader(s) to deliver the SQCDMS targets (Safety, Quality, Cost, Delivery, Sustainability & Morale) for the lines, to ensure process stability.
- Implement IL6S (Integrated LeanSix Sigma) ways of working.
- Own the technology and centerline settings for the equipment and process under your responsibility and develop technical mastery of the process and equipment.
- Partner with the factory departments for system improvement and execution of special engineering tasks.
- Assist with the technical kick-off of new projects and initiatives.
- Support the line leader in internal and external benchmarking and reapplication.
- Become the subject matter expert on one of the component categories and be a trainer of engineering related subjects for the plant.
- Interact with key stakeholders internally & externally to develop and maintain effective relationships, align on priorities to deliver the company objectives.

WHAT YOU WILL BRING:

- Desire to expand your knowledge in Lean Manufacturing and TPM
- The capability to own and develop the engineering agenda at the plant
- Technical knowledge by applying the PDCA (Plan Do Check Act) approach
- The capability to work closely with the line leader(s), developing and aligning goals / master plan for the line, deploying and managing IDP for the members, coaching team members on their performance management and career development

EDUCATION / CERTIFICATIONS:

- Bachelor or Master's degree in Industrial, Mechanical, Electrical, Electronics, Chemical or Computer Engineering or Food Science & Technology and/or relevant work experience
- Experience with Excel, Minitab, SAP

JOB SPECIFIC REQUIREMENTS – ANY WOULD BE CONSIDERED AS A STRONG ADVANTAGE

- Previous experience in process or product improvement projects
- Deep mathematics, mechanics and chemistry knowledge
- HACCP, FSSC 22000 or other Food Safety standards
- Knowledge in Food Safety legislation
- Knowledge of SAP, AutoCAD and statistical software

WHAT'S IN IT FOR YOU?

- Permanent placement with a full-time contract
- Attractive monthly remuneration
- Additional health insurance
- On-site canteen with a significant discount for employees
- Quarterly free company products
- Organised transportation from Sofia to Svoge and back
- Company events and initiatives

For more details and direct applying:

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